



## HEALTH AND SAFETY POLICY STATEMENT OF IMPRESS GROUP LIMITED

Impress Group Limited is committed to prevention of injury and ill health and continual improvement in the Occupational Health and Safety management and performance in the execution of all aspects of work, for all employees and visitors to the company's premises. This includes contractors and temporary workers, as well as any member of the public who may be affected by the company's operations.

### **Objective:**

To create a safe working environment at all times by identifying and minimizing the risk of injury or health hazard to all persons affected by Impress Group Limited's activities.

To actively seek the co-operation of all parties in working towards achieving an accident free workplace.

Impress Group Limited is committed to at least comply with applicable legal requirements and other requirements to which the organization subscribes that relate to its Occupational Health and Safety Hazards.

### **Policy:**

To achieve these objectives, Impress Group Limited, with the commitment of senior management and members, will secure the successful implementation of this policy by:

Providing a health and safety advisory service, through the appointment of a Safety and Risk Management Adviser, who is available to all service areas and employees

Ensuring that all employees are provided with such equipment, information, training, supervision and time as is necessary to implement the policy and achieve the stated objective

Encouraging each employee to take reasonable care of their own and other people's welfare and to report any situation which may pose a threat to the well being of themselves or any other person

This policy will be reviewed periodically to ensure that it remains relevant and appropriate to the organization. To develop suitable objectives, targets and management programs, applying appropriate operational procedures to minimize our significant safety risks during normal, abnormal and emergency conditions.

Impress Group Limited acknowledges that no safety policy is likely to be successful without the active involvement of its employees and will therefore consult directly with all employees on all aspects of health and safety. This policy will be communicated to all persons within the organization and be made available to all interested parties. It is intended that this joint approach should encourage all employees to work safely and reduce the risk of injury to a minimum.

This policy will be maintained as documented information and reviewed on an annual basis.

Date of last review: 06/01/22